

Glascote Academy

PRIDE Partnership Commitment

At Glascote Academy, we believe that every child thrives when school and home work together. Our PRIDE Partnership Commitment reflects the shared values, responsibilities and aspirations that unite our school community and support our children to become confident learners, responsible citizens, and positive contributors to society.

Working Proudly Together to Inspire Excellence.

This commitment is rooted in our school *Pride Virtues* of:

- **Perseverance** - never giving up and always trying our best.
- **Respect** - treating everyone with kindness, dignity, and consideration.
- **Inquisitive** - being curious, asking questions and embracing learning.
- **Duty** - taking responsibility for our actions, our choices, and helping our community.
- **Expressive** - communicating confidently, creatively, and positively.

These values support and promote the fundamental **British Values** of:

- **Democracy** - listening to and valuing the views of others.
- **The Rule of Law** - understanding rights, responsibilities, and consequences.
- **Individual Liberty** - making positive choices and taking ownership of our actions.
- **Mutual Respect** - treating others fairly and with consideration.
- **Tolerance of Different Faiths and Beliefs** - celebrating diversity and inclusion.

As PUPILS of Glascote Academy, we will:

Perseverance

- Attend school regularly and arrive on time, ready to learn.
- Always try my best and maintain a positive "have-a-go" attitude.
- Complete my learning and home learning to the best of my ability.

Respect

- Follow school rules and help keep everyone safe.
- Contribute positively to our school community.
- Be polite, kind, and respectful to everyone.
- Wear the correct uniform and take pride in my appearance.

Inquisitive

- Ask questions to help me learn and understand more.
- Be curious and eager to discover new ideas and experiences.

Duty

- Look after school equipment, buildings, and grounds.
- Take responsibility for my actions and behaviour and always try to do the right thing.
- Tell a trusted adult if I am worried about anything.
- Read often at school and at home because every read counts on my path to success.
- Be helpful and trustworthy in all that I do.

Pride in myself; pride in my work; pride in my school; pride in my community.

- Complete my tasks, meet expectations, and always try my best.

Expressive

- Share my ideas respectfully.
- Celebrate my achievements and the achievements of others.
- Represent the school positively within the local community.

As PARENTS AND CARERS of Glascote Academy, we will

Perseverance

- Encourage good attendance and punctuality.
- Support learning at home, including reading and key skills practice.
- Collaborate positively with the school when challenges arise.

Respect

- Treat staff, pupils, and other families courteously and respectfully, understanding that unacceptable behaviour may result in being barred from the premises and/or contact from the Police.
- Use social media responsibly and positively.
- Model the behaviour expected within our school community.

Inquisitive

- Take an active interest in our child's learning and development.
- Attend consultations, meetings, and events where possible.

Duty

- Ensure the school has accurate emergency and contact information.
- Inform the school of concerns, changes in circumstances or matters affecting our child.
- Support and adhere to school policies and protocols.

Expressive

- Work openly and honestly with staff.
- Celebrate our child's successes and achievements.
- Encourage our child to contribute positively to school life.
- Share views and concerns appropriately and collaborate with the school to find solutions.

As STAFF at Glascote Academy, we will

Perseverance

- Maintain high expectations for learning, behaviour, and achievement.
- Support every child to overcome barriers and reach their potential.

Respect

- Provide a safe, caring, and inclusive environment.
- Build positive relationships with pupils and families.
- Celebrate diversity and promote equality.

Inquisitive

- Deliver a broad, balanced, and engaging curriculum.
- Foster curiosity, creativity, and a love of lifelong learning.

Duty

- Safeguard the welfare of every child.
- Communicate effectively with families.
- Apply school policies and protocols fairly.

Expressive

- Listen to pupil and parent voice.
- Encourage confidence, creativity, and self-expression.
- Provide opportunities for pupils to contribute to school and community life.