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Glascote Academy

Uniform Policy

Document Control

Policy Title	Uniform
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Policy Owner	Michelle Powell
Policy Approver	LGC

Version Control

Version	Date	Amended by	Comments
1	Summer 2022	M.Powell	Changes below
2	Summer 2023	M.Powell	
3	Summer 2024	M.Powell	
4	Summer 2025	M.Powell	
5	Summer 2026	M.Powell	No Changes

Section	Changes Made
Introduction	(Sum 22) agreement to policy
Hair	Requirements
Uniform	Added required/optional/branded or non-branded; added outdoor wear; Early Years outdoor wear
PE kit	Added swimwear
Footwear	Wellingtons

Introduction

At Glascote Academy, it is our policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for school uniform in our school admissions pack for new intake, and our school website, as well as within this policy. By choosing to send their child to our school, Parents are demonstrating an agreement to this policy.

Aims and objectives

Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school;
- engenders a sense of community and belonging towards the school;
- sets an appropriate tone for education;
- is practical and smart;
- identifies the children with the school;
- prevents children from coming to school in fashion clothes that could be distracting in class;
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable wear for school and good value for money by most parents;
- is designed with health and safety in mind.

Jewellery

On health and safety grounds we do not allow children to wear jewellery in our school.

The exceptions to this rule are:

- ear-ring studs in pierced ears
- small objects of religious significance e.g. a crucifix on a chain or Sikh Kara (NB: this would need to be agreed by Headteacher following a discussion with parents as to the religious significance for that child/family)

We ask the children to remove these objects during PE, games and swimming for health and safety reasons. Staff are not allowed to remove earrings unless permission is granted by parents. If they are **newly pierced**, children may bring plasters from home for a sensible period of time (i.e. 6-8 weeks to support healing) to cover them during PE/games; however, the child must place them on/off their earrings themselves. *The school advises parents who wish their children to have their ears pierced to do so at the beginning of the school holidays.*

Medical identification bracelets may be worn by children who have significant medical problems e.g. Diabetes or epilepsy.

Hair

As a school, we do not discriminate against pupils with protected characteristics such as disability, gender reassignment, religion or belief, sex, or sexual orientation.

Pupils of any gender with a hair length that can be tied back, should do so for safety reasons. Any requests for exemptions will be considered on its own merit. Blue or white accessories are acceptable to match the uniform colours.

If necessary, adjustments may be made for disabled pupils who have certain requirements in relation to their hair or hairstyles.

Footwear

The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes that have platform soles or high heels, so we do not allow children to wear such shoes in our school. Neither do we allow children to wear trainers to school; this is because we think that this footwear is appropriate for sport or for leisurewear and is not in keeping with the smart appearance of a school uniform. We require all children to wear black shoes as stated in the uniform list. In wintertime, winter boots may be worn on the journey to/from school; however, whilst in school they will be asked to wear their shoes or black pumps.

All children will be accessing outdoor learning therefore will require wellingtons which will remain in school.

Fashion

Although we appreciate that for some children fashion accessories including nail polish, colourful hair braids and temporary tattoos, plus named brands and make-up are important, we feel that these are items that are best worn at weekends and during school holidays. Hence, they are not deemed suitable for school and are not part of our school uniform.

Religion or beliefs

Some religions and beliefs require their adherents to conform to a particular dress code or to otherwise outwardly manifest their belief. This could include wearing or carrying specific religious artefacts, not cutting their hair, dressing modestly, or covering their head. Pupils have the right to manifest a religion or belief, but not necessarily at all times or places, or in a particular manner.

At Glascote Academy, we are sensitive to the needs of different cultures, races and religions and act reasonably in accommodating these needs, without compromising important school policies, such as school safety or discipline. However, if we feel that there is good reason for restricting an individual's freedoms – for example, the promotion of cohesion and good order in the school, or genuine health and safety or security considerations – the restriction of an individual's rights to manifest their religion or belief may be justified. ([Link](#))

The role of parents

We ask all parents who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair.

The role of governors

The Local Governing Committee ensures that, in developing and implementing our uniform policy, they comply with the Human Rights Act 1998 and Equality Act 2010 and take into account key considerations such as safeguarding requirements and the health and safety of our pupils. The LGC, along with the Headteacher, will consider all representations from parents regarding the uniform policy to ensure that the policy is implemented fairly and with sensitivity.

Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

Glascote Academy School Uniform is:

- Grey or black skirt or trousers (*required*)
- White shirt or blouses (*required*)
- House colour school tie (*required*)
- Navy blue jumper or cardigan with the school logo (*required*)
- Navy blue check dress for the summer (*optional*)
- Black shoes- flat or with a low heel (*no trainers*) (*required*)
- Sensible black sandals for the summer with no heel (*no flip-flops or open-toed due to H&S*) (*optional*)

Trousers and shorts worn in school for uniform must be appropriate uniform style material and 'tailored', NOT sportswear or fashion styles.

The school strongly discourages the wearing of leather and expensive fashion coats/jackets since the school cannot take responsibility for loss or damage of items of clothing.

All children will access the Farm and Forest areas. During these times, children are required to attend school in appropriate clothing e.g. trousers, joggers, leggings (not shorts), T-Shirt, jumper or hoodie, appropriate waterproof outer clothing.

Early Years require a "puddle suit" (all-in-one/waterproof jacket and trousers) which will remain in school. These may also be worn in subsequent year groups when on the Farm or Forest.

PE Kit

On days that children have timetabled PE lessons, or on Sports Day or special sporting event days, children are expected to come to school in their PE kit. A Glascote Academy PE kit contains the following:

- Navy blue T-shirt (*required – can be plain, generic, or school logo, but not branded*)
- Navy blue shorts (*required – plain, generic, not branded*)
- Navy blue jogging bottoms, jumper or tracksuit for outdoors (*required – plain generic, not branded*)
- Black pumps (*required – plain generic, not branded*) – *to be kept in school*
- Trainers for use outdoors (*required*)
- If your child's year group has swimming lessons, please provide appropriate swimwear e.g. a one-piece swimsuit, swim shorts/trunks, towel, goggles (*optional with signed parental permission*), swim hat (*optional*)

All items of clothing – including shoes and wellingtons – should be clearly marked with the child's name.