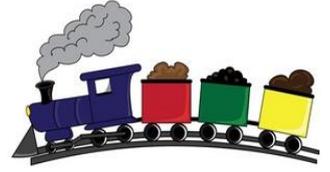




*Inspiring All to Excellence*



*Pride in myself; Pride in my work;  
Pride in my school; Pride in my community*

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## **Glascote Academy**

# **Uniform Policy**

## Document Control

Policy Title	Uniform
Effective Date	Summer 2023
Review Date	Summer 2024
Policy Owner	Michelle Powell
Policy Approver	LGB

## Version Control

Version	Date	Amended by	Comments
2	Summer 2022	M.Powell	Changes below
3	Summer 2023	M.Powell	

Section	Changes Made
Introduction	(Sum 22) agreement to policy
Hair	Requirements
Uniform	Added required/optional/branded or non-branded; added outdoor wear; Early Years outdoor wear
PE kit	Added swimwear
Footwear	Wellingtons

# Introduction

At Glascote Academy, it is our policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for school uniform in our school prospectus and school website, as well as within this policy. Parents choosing to send their child to our school, displays an agreement to this policy.

## Aims and objectives

Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school;
- engenders a sense of community and belonging towards the school;
- is practical and smart;
- identifies the children with the school;
- prevents children from coming to school in fashion clothes that could be distracting in class;
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable wear for school and good value for money by most parents;
- is designed with health and safety in mind.

## Jewellery

On health and safety grounds we do not allow children to wear jewellery in our school.

The exceptions to this rule are:

- ear-ring studs in pierced ears
- small objects of religious significance e.g. a crucifix on a chain or Sikh Kara (NB: this would need to be agreed by Headteacher following a discussion with parents as to the religious significance for that child/family)

We ask the children to remove these objects during PE, games and swimming for health and safety reasons. Staff are not allowed to remove earrings. If they are newly pierced, children may bring plasters from home to cover them during PE/games; however, the child must place them on/off their earrings themselves. *The school advises parents who wish their children to have their ears pierced to do so at the beginning of the school holidays.*

Medical identification bracelets may be worn by children who have significant medical problems e.g. Diabetes or epilepsy.

## Hair

As a school, we do not discriminate against pupils with protected characteristics such as disability, gender reassignment, religion or belief, sex, or sexual orientation.

Pupils of any gender with a hair length that can be tied back, should for safety reasons. Any requests for exemptions will be considered on its own merit. Blue or white accessories are acceptable to match the uniform colours.

If necessary, adjustments may be made for disabled pupils who have certain requirements in relation to their hair or hairstyles.

## Footwear

The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes that have platform soles or high heels, so we do not allow children to wear such shoes in our school. Neither do we allow children to wear trainers to school; this is because we think that this footwear is appropriate for sport or for leisurewear and is not in keeping with the smart appearance of a school uniform. We require all children to wear black shoes as stated in the uniform list. In winter time, winter boots may be worn on the journey to/from school; however, whilst in school they will be asked to wear their shoes or black pumps.

All children will be accessing outdoor learning therefore will require wellingtons which will remain in school.

## Fashion

Although we appreciate that for some children fashion accessories including nail polish, colourful hair braids and temporary tattoos, plus named brands and make-up are important, we feel that these are items that are best worn at weekends and during school holidays. Hence, they are not deemed suitable for school and are not part of our school uniform.

## The role of parents

We ask all parents who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair.

## The role of governors

The governing body supports the headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity.

It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.

Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

## Monitoring and review

The governing body monitors and reviews the school uniform policy through its committee work by:

- seeking the views of parents, to ensure that they agree with and support the policy;
- considering, with the headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform;
- requiring the headteacher to report to the governors on the way the school uniform policy is implemented.

## Uniform

### The School Uniform is:

- Grey or black skirt or trousers (*required*)
- White shirt or blouses (*required*)
- House colour school tie (*required*)
- Navy blue jumper or cardigan with the school logo (*required*)
- Navy blue check dress for the summer (*optional*)
- Black shoes- flat or with a low heel (*no trainers*) (*required*)
- Sensible black sandals for the summer with no heel (*no flip-flops or open-toed due to H&S*) (*optional*)

Trousers and shorts worn in school for uniform must be appropriate uniform style material and 'cut', NOT sportswear or fashion styles.

The school strongly discourages the wearing of leather and expensive fashion coats/jackets since the school cannot take responsibility for loss or damage of items of clothing.

All children will access the Farm and Forest areas. During these times, children are required to attend school in appropriate clothing e.g. trousers, joggers, leggings (not shorts), T-Shirt, jumper or hoodie, appropriate water proof outer clothing.

Early Years require a "puddle suit" (all-in-one/waterproof jacket and trousers) which will remain in school.

### PE Kit

- Navy blue T-shirt (*required – can be plain, generic, or school logo*)
- Navy blue shorts (*required – plain, generic, not branded*)
- Navy blue jogging bottoms, jumper or tracksuit for outdoors (*required – plain generic, not branded*)
- Black pumps (*required – plain generic, not branded*)
- Trainers for use outdoors (*required*)
- If your child's year group has swimming lessons, please provide appropriate swimwear e.g. a one piece swimsuit, swim shorts/trunks, towel, goggles (*optional with signed parental permission*), swim hat (*optional*)

All items of clothing – including shoes and wellingtons – should be clearly marked with the child's name.